



**Basketball
Ireland**

**HIGH PERFORMANCE HEAD COACH
UNDERAGE NATIONAL TEAM**

**CANDIDATE APPLICATION
INFORMATION**

AUGUST 2026



FIBA

We Are Basketball

ABOUT US

Basketball Ireland has responsibility for the promotion, development and administration of all basketball activities on the island of Ireland and for Irish international participation. The primary focus of Basketball Ireland is to increase the participation levels of basketball throughout Ireland and to provide professionally managed courses, competitions, leagues and services to the basketball public.

The Board of Basketball Ireland, comprised of voluntary members, governs overall policy.

Basketball Ireland has over 250 grassroots clubs island-wide, with a 50/50 gender split and a community of players, coaches, officials and volunteers of over 100,000, with a basketball fan base of 800,000.

OUR MISSION

To grow the sport of basketball through strong leadership, professional management and empowerment of volunteers.

OUR VISION

Basketball is everywhere and for everyone.

OUR VALUES

Integrity

We operate with respect and as a team.

Inclusion

We are compassionate and embrace diversity.

Courage

We lead by example and do the right thing.

Ambition

We are progressive and strive for excellence.



The Opportunity



Basketball Ireland would like to appoint a Head Coach (HC) of the following Basketball Ireland National Teams for 2026/27-2028/29.

- U16W
- U18M

Candidates must be available on all National Team training dates and for FIBA Youth EuroBasket in summer 2027 (dates tbc).

The Elite Performance Committee (EPC) will suggest support staff candidates with suitable coaching background and experience, to the Head Coach (HC). The staff team will include team manager, two assistant coaches, a strength and conditioning coach in collaboration with Setanta and a physiotherapist. The Head Coach will, after discussion, nominate their selections to the EPC for final approval. No approach should be made to any potential support staff without approval of the EPC. The Head Coach position is for a period of three years, upon positive annual review.



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NATIONAL TEAM TRAINING CALENDAR 2026-2027

DATE	TIME	ACTIVITY	VENUE
12/13 Sept	10am – 4pm	U16/U18 TID	UL
26/27 Sept	10am – 4pm	U16/U18 TID	UL
24/25 Oct	10am – 4pm	U16/U18 Training	TBC
21/22 Nov	10am – 4pm	U16/U18 Training	TUD Sun only
12/13 Dec	10am – 4pm	U16/U18 Training	TUD both days
28-30 Dec (2 of 3 days)	10am – 4pm	U16/U18 Training	TBC
6/7 Feb	10am – 4pm	U16/U18 Training	TUD both days
20/21 Feb	10am – 4pm	U16/U18 Training	TUD both days
20-24 Mar	10am – 4pm	U16/U18 Training	TBC
25/26 Mar	10am – 4pm	U16/U18 Training (girls only)	TBC
29 Mar - 2 Apr	10am – 4pm	U16/U18 Training	Gormanston
1 / 2 May	10am – 4pm	U16/U18 Training	TUD both days
8/9 May	10am – 4pm	U16/U18 Training	TBC
15/16 May	10am – 4pm	U16/U18 Training	TBC
12/13 June	10am - 4pm	U17 Four Nations	TBC

HEAD COACH DUTIES AND RESPONSIBILITIES

INDUCTION AND TRAINING

- Attend induction, consultations, training, and meetings as required by the EPC.

RECRUITMENT AND SELECTION

- Recommend a staff team; S&C coach, team manager, physio and two assistant coaches (from the nomination list to the EPC) for approval.
- Have clear squad selection criteria that are shared on XPS (BI National Team Performance Management System) with coaching staff and players.
- Select players to the squad and final 12 in line with EPC eligibility policy and guidelines.

COMMUNICATION

- Maximise the use of XPS (BI National Team Performance Management System) for all business related to National Teams
- Communicate with National Team Programme staff, EPC, and players in a timely fashion.
- Stay in regular contact with your EPC Liaison

TECHNICAL PLAN

- Develop an appropriate technical plan for the National Team programme and share with assistant coaching staff and EPC via XPS.

POLICY AND PROCEDURE ADHERENCE

- Comply with all Basketball Ireland and EPC policies and procedures.
- Reinforce to all staff all regulations as laid out by the EPC and Basketball Ireland.
- Report any concerns about other staff conduct / behaviour to the EPC Liaison.
- Abide by the Basketball Ireland Code of Conduct and Code of Ethics and all other relevant policies.

COACHING PROCESS

- Lead the coaching team to develop and implement the training programme for all players on the squad.
- Carry out a risk assessment at all training venues.
- Organise and supervise all training sessions and matches, in accordance with the agreed master calendar from Basketball Ireland.
- Deploy assistant coaches to lead practice session delivery under your supervision when appropriate.

HEAD COACH DUTIES AND RESPONSIBILITIES

HEALTH AND SAFETY

- Ensure that all coaching duties are conducted taking due care of health, safety, and welfare without putting at risk the health, safety and welfare of yourself, colleagues, players, and members of the public.
- Ensure that any accidents / injuries which occur at any Irish international training or matches are recorded via the National Team Manager and team physiotherapist.
- Ensure National Team Manager reports and records injuries or illness on the BI accident report form.

BEHAVIOUR

- Abide by BI Code of Conduct for Coaches.
- With the National Team Manager manage the behaviour of the management team.
- In collaboration with the Team Manager be responsible for the behaviour of all players, ensuring no players consume any alcohol or take illegal drugs at any international basketball event.

STANDARDS

- Ensure the programme represents Ireland with the highest possible level of professionalism.
- Act as an ambassador for Basketball Ireland, promoting its interest and refraining from public criticism.
- Observe confidentiality any information that is confidential to the EPC. The restriction continues to apply after the completion of the volunteer role.
- Wear BI Coaching attire at National Team Programme practices and competitions.
- Should there be any problem with your position, the EPC will follow a problem-solving process to establish clarity on the problem, initiate meeting/s to review the problem and instigate resolutions. If no resolution can be found volunteers can be removed.
- Report any concerns about other staff conduct / behaviour to the EPC Liaison.
- Reinforce to all staff all regulations as laid out by the EPC and Basketball Ireland.
- Comply with all Basketball Ireland and EPC policies and procedures.

MONITORING AND EVALUATION

- Support ongoing monitoring and evaluation of National Team Programme by participating in conversations with EPC liaison/& EPC Chair to establish programme goals and implementing any EPC monitoring and evaluation tools.
- Meet regularly with BIHQ to manage programme budget.
- Completion of National Team Programme Report.

Head Coach Specification

ESSENTIAL CRITERIA

1. Level 1 coaching qualification or equivalent from a different country.
2. Safeguarding Children and Young People.
3. Garda Vetting/Enhanced Access NI.
4. Extensive knowledge of Basketball Ireland's Code of Ethics for Children's Sport.

ESSENTIAL EXPERIENCE

1. Appropriate basketball coaching experience for the position applied for.
2. Committed to and has a proven track record of personal development and a willingness to embrace feedback.

ESSENTIAL SKILLS AND COMPETENCES

- Excellent interpersonal and communication skills.
- Excellent management and organisation skills.
- Excellent planning, delivery, and reflection skills.
- Ability to work as part of a team, but also use their own initiative.
- High level leadership skills.
- Ability to empathetically manage difficult conversations.
- Ability to motivate.
- Shows integrity and is fair, equitable and ethical in approach.
- Able to adhere to policies and procedures as outlined by Basketball Ireland.
- Willing to use the XPS system (BI National Team Performance Management System) for National Team operations

DESIRABLE CRITERIA

1. International team coaching experience.
 2. Experience in running a high performance coaching programme.
 3. BI Academy Coaching Experience.
 4. Can work as part of a team and demonstrate the ability to plan and coach, utilising a range of performance resources e.g. strength and conditioning, nutrition and sport psychology.
- NOTE: In the event of a large applicant pool, the desirable criteria may be used to reduce to shortlist.

Service Details

VOLUNTARY SERVICE

- The National Team Head Coach position is a voluntary role
- A volunteer agreement between the successful candidate and BI must be signed on appointment.
- The successful candidate will receive travel and subsistence expenses funded through the national team programme.

TIME COMMITMENT

- Appointments to begin on 7th September 2026 and conclude on the completion of National Team Programme Report post FIBA Youth EuroBasket 2027.
- Availability for practice sessions, performance camps, stand-alone sessions, coach workshops as per national team programme calendar.

LOCATION

- Practice session locations will vary across the island of Ireland, dependent on facility availability and BI centralised bookings.
- The successful candidate must be eligible to travel worldwide.

SUPPORT

- Coaches will, where possible, be offered coach development sessions over the course of the National Team Programme.
- An Elite Performance Committee (EPC) liaison will assist where possible, by advising on any policy queries and providing advice and support. The liaison can be a confidante for any management staff member.
- Head Coach will complete a National Team Programme Report for the Elite Performance Committee (EPC), so that enhancements can be made annually.

OTHER FACTORS

- Be prepared to work unsocial hours.

HOW TO APPLY

- Please complete the application form and send with a “Basketball CV” to the Elite Performance Committee (EPC) via email on epc@ireland.basketball.

THE PROCESS

- Closing date for is Friday 21st August at 5pm.
- Online interviews to take place between 27th -31st August.



Phone Number

+ 353 1 4590211



Email Address

epc@ireland.basketball



Website

www.ireland.basketball

Facebook

@bbireland

Instagram

@basketball_ireland

X

@BballIrI

LinkedIn

basketball-ireland

Tik Tok

@basketball.ireland



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