

Governance Code for Sport

Comply or Explain Form

Details of our compliance or explanations of why our organisation is not in a position to, or has decided not to fully adopt one or more recommended practices of the Governance Code for Sport.

Name of Sports Organisation:	Basketball Ireland
Address:	National Basketball Arena, Tallaght, Dublin 24
Organisation type (please tick):	<input type="radio"/> Type A <input type="radio"/> Type B <input checked="" type="radio"/> Type C
Date that your Board signed Public Statement of Compliance:	21/03/2022

COMPLY OR EXPLAIN PROCESS

In the full Code document, an organisation can comply with the Code while not adopting all of the practices normally associated with full compliance. If your organisation is not in a position to, or has decided not to comply with one or more aspects of the Code, please set out the details below using additional sheets if necessary.

Indicate clearly the specific practices that are not being adopted (by using the number from the relevant checklist) and explain in adequate detail why your organisation is not in a position to, or has decided not to comply with those aspects of the Code as outlined in the following example. Please ensure all explanations provide sufficient and transparent detail on the reasons why specific practices are not being adopted.

EXAMPLE EXPLANATION OF WHY ORGANISATION HAS NOT ADOPTED A SPECIFIC PRACTICE:		
Practice Number	Practice Statement	Detailed explanation for not adopting this recommended practice:
2.2(e)	Appoint an audit committee of three or more directors.	We have only two Directors on our audit committee, because our Board only has seven members. We have however appointed an independent committee member with a financial background to the audit committee, to meet the three member requirement.

The Governance Code for Sport identifies a series of recommended Board practices to support organisations to comply with the Code. Please complete below the number of recommended Board practices that have been adopted and embedded by your organisation.

PRINCIPLE	TYPE A	TYPE B	TYPE C	NO. IMPLEMENTED BY YOUR ORGANISATION
1. Leading our organisation	10	12	14	14
2. Exercising control over our organisation	16	17	19	18
3. Being transparent and accountable	9	9	12	11
4. Working effectively	11	15	17	12
5. Behaving with integrity	10	11	13	11
TOTAL	56	64	75	66

Practice number: 2.3(a)	<p>Detailed explanation for not adopting this recommended practice:</p> <p>Not formally documented - but considered by Finance Audit and Risk Committee.</p>
<p>Practice statement:</p> <p>Has the board established a risk appetite for the organisation?</p>	

Practice number: 3.1(c)	<p>Detailed explanation for not adopting this recommended practice:</p> <p>Practice adopted - to be implemented in 2022</p>
<p>Practice statement:</p> <p>Does the annual report set out the number of board meetings and individual attendance by directors?</p> <p>Does the annual report set out the number of sub-committee meetings and attendance by members?</p>	

Practice number: 4.1 (c)	<p>Detailed explanation for not adopting this recommended practice:</p> <p>Remit not yet specified - to be addressed Q2 2022</p>
<p>Practice statement:</p> <p>Remit of Governance sub-Committee</p>	

Practice number: 4.2(f)	<p>Detailed explanation for not adopting this recommended practice:</p> <p>Access details not specified</p>
<p>Practice statement:</p> <p>Does the board ensure that individual board members have reasonable access to independent professional advice (e.g. financial or legal advice) as necessary to fulfil their responsibilities?</p>	

Practice number: 4.3 (a)	<p>Detailed explanation for not adopting this recommended practice:</p> <p>Review agreed. Elements of this practice not fully incorporated in review brief - to be updated Q2 2022</p>
<p>Practice statement:</p> <p>Has the board agreed an annual, comprehensive board review process?</p>	

Practice number: 4.3 (c)	Detailed explanation for not adopting this recommended practice: Current board has a wide range of differing skills, no gaps currently identified
Practice statement: Has the board agreed a skills development programme to fill gaps in the competencies of new board members as determined by their roles?	

Practice number: 4.3 (d)	Detailed explanation for not adopting this recommended practice: No gaps currently identified
Practice statement: Does the board ensure appropriate ongoing training is provided for board members in order to fill any identified competency gaps?	

Practice number: 5.2 (a) & (c)	Detailed explanation for not adopting this recommended practice: Not formally documented, but declarations sought at each meeting Not currently in place
Practice statement: Does the board hold periodic discussions on the issues of 'conflict of interest' and 'conflict of loyalty'? Is there an established register of directors' interests in place that is updated as necessary and reviewed annually?	

Principle 3. Being transparent and accountable

We do this by:

- 3.1 Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure there is regular and effective communication with them about our organisation;
- 3.2 Responding to stakeholders' questions or views about the work of our organisation and how we run it;
- 3.3 Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

Principle 4. Working effectively

We do this by:

- 4.1 Making sure that our governing body, individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision-making;
- 4.2 Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective;
- 4.3 Making sure that there is suitable board recruitment, development and retirement processes.

Principle 5. Behaving with integrity

We do this by:

- 5.1 Being honest, fair and independent;
- 5.2 Understanding, declaring and managing conflicts of interest and conflicts of loyalties;
- 5.3 Protecting and promoting our organisation's reputation.

COMPLY OR EXPLAIN

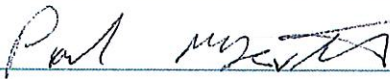
Please note the additional Comply or Explain Form which confirms the adoption of our organisation with the recommended practices of the Governance Code for Sport and/or the explanations where the organisation does not comply with specific practices including the detailed reasons why.

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Chairperson name: Paul McDevitt (BLOCK CAPITALS)

Signature: 

Date of signature: 21/03/2022

Secretary name: Theresa Walsh (BLOCK CAPITALS)

Signature: _____

Date of signature: 21/03/2022