



**HIGH PERFORMANCE HEAD COACH
WOMEN'S 3X3**

**CANDIDATE APPLICATION
INFORMATION**

MARCH 2024



ABOUT US

Basketball Ireland has responsibility for the promotion, development and administration of all basketball activities in Ireland and Northern Ireland. The primary focus of Basketball Ireland is to increase the participation levels of basketball throughout Ireland and to provide professionally managed courses, competitions, leagues and services to the basketball public.

The Board of Basketball Ireland, comprised of voluntary members, governs overall policy.

Basketball Ireland has over 250 grassroots clubs island-wide, with a 50/50 gender split and a community of players, coaches, officials and volunteers of over 100,000, with a basketball fan base of 800,000.

OUR MISSION

To grow the sport of basketball through strong leadership, professional management and empowerment of volunteers.

OUR VISION

Basketball is everywhere and for everyone.

OUR VALUES

Integrity

We operate with respect and as a team.

Inclusion

We are compassionate and embrace diversity.

Courage

We lead by example and do the right thing.

Ambition

We are progressive and strive for excellence.



The Opportunity



Basketball Ireland would like to appoint a Head Coach of Basketball Ireland's 3X3 Women's National squads.

This is an exciting time in the development of high performance basketball in Ireland, with opportunities to work with U17, U23 and Senior Women's 3x3 teams.



Communication and Working Relationship

In general, the Head Coach will be directly responsible to report team performance outcomes to the 3x3 High Performance Programme Manager and the Elite Performance Committee (EPC) when required. The Head Coach will collaborate with the 3X3 High Performance Programme Manager regarding the team's approved programme



Key Performance Indicators

1. Team preparation and planning for key international events.
2. Apply a proactive approach to recruitment of athletes who meet the selection criteria.
3. Qualification for European Championship finals.
4. Increase Ireland's Women's 3x3 ranking to reach the top 20 in Europe.
5. Creation of a Senior National player depth chart.
6. Communication and monitoring with coaches and identified athletes.
7. Athletes to demonstrate progression/adaptation to the demands of international 3x3 basketball (competition factors, travel, food, cultural differences) over the course of the campaign.



Programme Outline

1. Lead the Team Selection in consultation with the Basketball Ireland's 3x3 High Performance Programme Manager.
2. Organise and deliver team selection camps and activities
3. Attend and participate in other FIBA or Women's World Series Events: dates to be confirmed



HEAD COACH DUTIES AND RESPONSIBILITIES

- The preparation, development and implementation of a programme for the team in line with Basketball Ireland's (BI) preferred style of play.
- Establishment and management of the objectives of the programme in consultation with Basketball Ireland's 3x3 High Performance Programme Manager.
- Selection of the athletes for the programme in line with BI selection policy and FIBA 3X3 player eligibility guidelines.
- Develop and prepare training schedules for Ireland Women's 3x3 programme in line with BI's competition and performance objectives.
- Identify appropriate sports science and performance requirements to ensure that the programme continues to be the world's best.
- Have a sound understanding of Basketball Ireland's 3x3 women's style of play.
- Prepare and present reports on the programme as required.
- Lead the Under 23 and U17 women's National 3x3 programmes, by engaging with coaches and players within the 3x3 player pathway.
- Represent the team for media and sponsorship requests when required.
- Be responsive to emails and phone calls from the National Governing Body.
- Use the XPS system for National Teams and engage in any required monitoring and evaluating.
- Provide an annual report on the Women's 3x3 programmes.

Head Coach Specification

ESSENTIAL CRITERIA

1. Level 1 coaching qualification or equivalent from a different country.
2. Safeguarding Children and Young People.
3. Garda Vetting/Enhanced Access NI.
4. An understanding of FIBA's 3x3 competition and ranking system.
5. Extensive knowledge of Basketball Ireland's Code of Ethics for Children's Sport.

ESSENTIAL EXPERIENCE

1. Appropriate basketball coaching experience for the position applied for.
2. Committed to and has a proven track record of personal development and a willingness to embrace feedback.

ESSENTIAL SKILLS AND COMPETENCES

- Excellent interpersonal and communication skills.
- Excellent management and organisation skills.
- Excellent planning, delivery, and reflection skills.
- Ability to work as part of a team, but also use their own initiative.
- High level leadership skills.
- Ability to empathetically manage difficult conversations.
- Ability to motivate.
- Shows integrity and is fair, equitable and ethical in approach.
- Able to adhere to policies and procedures as outlined by Basketball Ireland.

DESIRABLE CRITERIA

- International team coaching experience.
- Experience in running a high performance coaching programme.
- 3x3 coaching or playing experience at competitive level.
- Can work as a team and demonstrate the ability to plan and coach, utilising a range of performance resources e.g. Strength and conditioning, nutrition and sport psychology.

Service Details

COMPENSATION

- The successful candidate will receive a fee for the duration of the contract of 10k and pre-agreed expenses

TIME COMMITMENT

1. Appointments to begin on 1 April 2024 and conclude on 1 April 2025
2. Availability for performance camps, stand-alone sessions, coach workshops and compilation of scouting reports.

LOCATION

- Practice session locations will vary across the island of Ireland dependent on facility availability.
- The successful candidate must be eligible to travel worldwide.

SUPPORT

- Coaches will have the opportunity to develop their skills working with an internationally experienced performance group.
- They will, where possible, be offered coach development sessions over the course of the National Team 3X3 Programme.
- An Elite Performance Committee (EPC) liaison will assist where possible, by advising on any policy queries and providing advice and support. The liaison can be a confidante for any management staff member, so that concerns can be raised in confidence should they arise.
- Head Coach will be offered the opportunity to feedback to the Elite Performance Committee (EPC) on their programme, so that enhancements can be made annually to the National Team's 3X3 Programme.

OTHER FACTORS

- Be prepared to work unsocial hours.

HOW TO APPLY

- Please complete the application form and send with a "Basketball CV" to Christine Connolly, Head of International and Schools Operations via email on cconnolly@ireland.basketball.

THE PROCESS

- Closing date for application is **Wednesday 20 March 5pm**
- Interviews will take place on **Friday 22 March (time to be arranged)**



Phone Number

+ 353 1 4590211



Email Address

cconnolly@ireland.basketball



Website

www.ireland.basketball

Facebook

@bbireland

Instagram

@basketball_ireland

X

@BballIrl

LinkedIn

basketball-ireland

Tik Tok

@basketball.ireland



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