



**Basketball
Ireland**

High Performance Head Coach Senior Women

Candidate Application Information

About Us



Basketball Ireland has responsibility for the promotion, development and administration of all basketball activities in Ireland and Northern Ireland. The primary focus of Basketball Ireland is to increase the participation levels of basketball throughout Ireland and to provide professionally managed courses, competitions, leagues and services to the basketball public.

The Board of Basketball Ireland, comprised of voluntary members, governs overall policy.

Basketball Ireland has over 250 grassroots clubs island-wide, with a 50/50 gender split and a community of players, coaches, officials and volunteers of over 100,000, with a basketball fan base of 800,000.

Our Mission

To grow the sport of basketball through strong leadership, professional management and empowerment of volunteers.

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Our Vision

Basketball is everywhere and for everyone.

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Our Values

Integrity

We operate with respect and as a team.

Inclusion

We are compassionate and embrace diversity.

Courage

We lead by example and do the right thing.

Ambition

We are progressive and strive for excellence.

The Opportunity



Over the past four years, Ireland's senior women's team has embarked on a transformative journey. We have taken significant steps to establish ourselves on the European stage, competing in FIBA EuroBasket competitions, with growing confidence and resilience. This progress reflects the passion, commitment, and potential of Irish basketball.

We are now seeking a dynamic and visionary Head Coach to lead the next chapter of this journey. The ideal candidate will possess a proven track record in developing players for high-performance basketball environments. Experience in nurturing talent, elevating individual potential, and aligning players with the demands of international competition is essential. The ability to inspire belief, instill discipline, and drive continuous improvement will be key.

Equally important is the capacity to shape cohesive, competitive teams within short preparation windows. We are looking for a leader who can rapidly build team identity, implement effective systems, and deliver results under time constraints, reflecting the realities of international tournament schedules.

This is a unique opportunity to be part of a national programme that is gaining momentum and ambitious to progress in European basketball. The successful candidate will play a pivotal role in shaping the culture, performance, and future success of Ireland's senior women's team.

www.ireland.basketball



FIBA Competition Windows

FIBA Women's EuroBasket 2029 Pre-Qualifiers First Round

- November 2026 – February 2027

FIBA Women's EuroBasket 2029 Pre-Qualifiers Second Round

- June 2027

* NOTE, Only top team from First Round groups advance to Second Round

FIBA Women's EuroBasket 2029 Pre-Qualifiers Third Round

- (dates tbc)

FIBA Women's EuroBasket 2029 Pre-Qualifiers

First Round

Window 1: 11th November 2026 – 17th November 2026

- Gamedays (x3): Wednesday 11th November, Saturday 14th November, Tuesday, 17th November

Window 2: 10th February 2027 – 16th March 2027

- Gamedays (x3): Wednesday 10th February 2027, Saturday, 13th February 2027, Tuesday 16th February 2027

FIBA Women's EuroBasket 2029 Pre-Qualifiers

Second Round

Window 3: June 2027 (exact dates tbc)

- The Second Round lineup will consist of 3 teams: those that qualified from the First Round.
- The teams will play in a tournament format in June 2027, with the winner qualifying to the FIBA Women's EuroBasket 2029 Qualifiers Second Round.

FIBA Women's EuroBasket 2029 Qualifiers

Second Round

Dates and format TBC by FIBA.

Communication and Working Relationship

In general, the Head Coach will be directly responsible to report team performance outcomes to the Elite Performance Committee (EPC) monthly. The Head Coach will collaborate with the Senior Women's 3X3 High Performance Programme Manager, as well as the U20 Women's Head Coach, to ensure to enhance high performance player development opportunities.

Key Performance Indicators

1. Design and development of player selection criteria
2. Apply a proactive approach to recruitment of athletes who meet the selection criteria
3. Creation of a senior national team player depth chart
4. Design and delivery of team preparation plans for key international events
5. Design player development targets to be shared with players and their club coaches
6. Improve Ireland's Senior Women's FIBA World Ranking (current rank 77)
7. Regular communication via XPS with squad players
8. Communication with squad player's coaches
9. Athletes to demonstrate progression/adaptation to the demands of high performance basketball (competition factors, travel, food, cultural differences, strength and conditioning) over the course of the campaign

Programme Outline

1. Design selection criteria for approval by EPC
2. Lead team selection
3. Deliver a summer development programme
4. Deliver team selection camps and practices for FIBA competition.
5. Liaise with performance support personnel (e.g. S&C Coach, Nutritionist) to enhance programme quality
6. Check in on player development over the course of the season
7. Attend and participate in FIBA Competitions

Head Coach

- Duties and Responsibilities

- Recommend a coaching team (two assistant coaches, team manager, physiotherapist) for appointment to EPC
- Attend all induction, consultations, training, and meetings as required
- Develop a technical plan for the National Team Programme
- Design clear selection criteria that are shared with players
- Lead the coaching team to develop and implement the training programme for all players on the squad, including individual player development plans
- Liaise with BI appointed Strength and Conditioning (S&C) lead coaches on S&C provision and nutritional support
- Use XPS for all business related to National Teams
- Carry out a risk assessment at all training venues
- Design and deliver all training sessions and games, in accordance with the agreed master calendar from Basketball Ireland and complete a National Team Programme Report on completion of the programme
- Select players to the squad and final 12 in line with FIBA and EPC Eligibility policy and guidelines
- Liaise with the Clubs and the National Competition Committee on player selection, availability, and development in a timely manner and in line with FIBA guidelines
- Use the XPS system for National Teams and engage in any required monitoring and evaluating
- Ensure the programme represents Ireland with the highest possible level of professionalism
- Reinforce to all staff all regulations as laid out by the EPC and Basketball Ireland
- Comply with all Basketball Ireland and EPC policies and procedures
- Undertake team-related and sponsor-related media duties and act as an ambassador for Basketball Ireland, promoting its interest

Head Coach – Specification

Essential Criteria

- Level 1 coaching qualification or equivalent from a different country
- Knowledge and understanding of an optimum high performance environment
- Safeguarding Children and Young People, or equivalent
- Garda Vetting/Enhanced Access NI, or equivalent
- Deep knowledge and understanding of FIBA basketball

Essential Experience

- Appropriate basketball coaching experience for the position applied for.
- Committed to and has a proven track record of personal development and a willingness to embrace feedback.

Essential Skills and Competences

- Excellent interpersonal and communication skills.
- Excellent management and organisation skills.
- Excellent planning, delivery, and reflection skills.
- Ability to work as part of a team, but also use their own initiative.
- High level leadership skills.
- Ability to empathetically manage difficult conversations.
- Ability to motivate.
- Shows integrity and is fair, equitable and ethical in approach.
- Able to adhere to policies and procedures as outlined by Basketball Ireland.
- Willing to use the XPS system for National Team Operations

Desirable Criteria

- International team coaching experience.
- Experience in running a high performance coaching programme.
- Basketball Ireland Academy Coaching Experience
- Can work as part of a team and demonstrate the ability to plan and coach, utilising a range of performance resources.

Service Details

Service

- This is a voluntary role. The successful candidate will receive travel and subsistence expenses for the duration of the programme

Time Commitment

- Appointments to begin on 1 September 2026 and conclude at the end of FIBA EuroBasket campaign (Earliest June 2027)
- Availability for performance camps, stand-alone sessions, coach workshops and compilation of scouting reports

Dates and Location

- Full squad practice sessions will take place in the National Basketball Arena or at another facility on the FIBA EuroBasket dates noted earlier, along with scheduled senior men's international friendlies
- Player development programme to be shared with squad members and their club coaches
- The successful candidate must be eligible to travel worldwide

Programme Budget

- BIHQ covers the travel and subsistence expenses related to all FIBA competition preparation and games

Support

- Coaches will have the opportunity to develop their skills working with an internationally experienced performance group
- They will, where possible, be offered coach development sessions
- The Head Coach will work closely with the EPC and BIHQ. See organisational chart overleaf
- A monthly update with the Senior Technical Officer is required
- Head Coach will be offered the opportunity to feedback to the Elite Performance Committee (EPC) on their programme, so that enhancements can be made annually

Other Factors

- Be prepared to work unsocial hours

How To Apply

- Please complete both the application form and send with a "Basketball CV" to the EPC via email on epc@ireland.basketball.

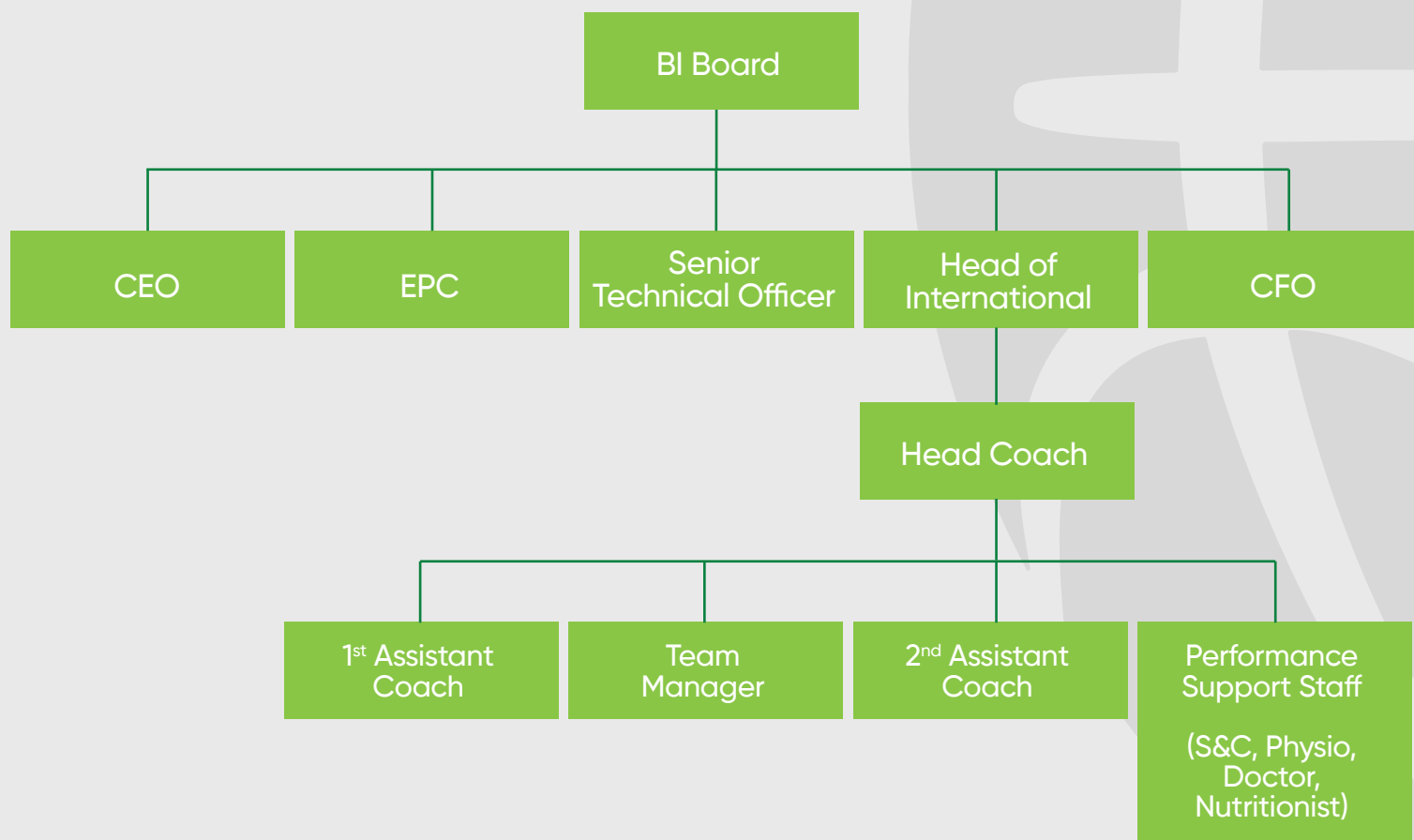
The Process

- Closing date for application is Fri 31st July 5pm. Interviews will take place in first 2 weeks of August.



**Basketball
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Senior Women's Organisational Structure





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