**Role Title**

**Referees Training and Performance Lead** (Volunteer – Regional Role)

**Organisation**

**Basketball Ireland** – National governing body for basketball, affiliated with FIBA.

**Purpose of the Role**

To support the **recruitment, retention, and development** of basketball referees in a designated region by leading a development program and fostering officiating excellence.

**Key Responsibilities**

* Form and lead a **regional development working group** (a “team”) to deliver an agreed referee development program.
* Create a **culture of officiating excellence** through high-quality training and support.
* Develop and implement a **regional strategy** for referee development aligned with Basketball Ireland and FIBA goals.
* **Recruit and retain** match officials at all levels.
* Promote the role and visibility of referees.
* Develop and support the **official developer workforce**: assessors, tutors, mentors, coaches, and volunteers.
* Lead a **grassroots referee program** to identify and nurture new officiating talent.
* Support referees' **progression through the officiating pyramid**.
* Identify and support **future educator candidates** in the region.
* **Report** to the Training and Performance Manager at Basketball Ireland and NBRA.

**Essential Skills & Requirements**

* Strong **influencing and leadership skills**.
* Clear and confident **communication**, both written and verbal.
* Effective **interpersonal skills** to engage with stakeholders and partners.
* Ability to prepare and deliver **presentations and reports**.
* Ability to work within an agreed budget.
* Strong **problem-solving** and decision-making abilities.
* Calm, positive approach under pressure or in challenging situations.