## CONSTITUTION

## OF

## THE IRISH BASKETBALL ASSOCIATION COMPANY LIMITED BY GUARANTEE

## (As adopted by special resolution dated 22 September 2021)

## MEMORANDUM OF ASSOCIATION

1. The name of the Company is: The Irish Basketball Association Company Limited by Guarantee (the "Association" or "Basketball Ireland").
2. The Association is a company limited by guarantee registered under Part 18 of the Companies Act, 2014 (the "Act").
3. The objects for which the Association is established are as follows:
3.1 To promote, control, supervise, develop and direct the sport of basketball, throughout the island of Ireland (hereinafter referred to as "Ireland") having regard to the interests of all members.
3.2 To function as the sole competent authority in the national organisation and administration of the sport of basketball in Ireland.
4. For the purposes of attaining the above objects the Association is empowered to:
4.1 develop and maintain a governance structure for the Association capable of delivering to all members the services that are desirable or necessary to deliver the objects of the Association.
4.2 establish, alter, approve, publish and enforce rules, regulations and bye laws for the sport of basketball in Ireland and to deal with any infringement thereof.
4.3 provide for the registration and the maintenance of a register in accordance with relevant legal requirements of:-
a. its members and to enter in it such particulars as are required by law or as are necessary and appropriate for the purposes of attaining the objects of the Association; and
b. such other persons and organisations and to enter in it such particulars as is necessary and appropriate for the purposes of attaining the objects of the Association.
4.4 ensure the game of basketball is a positive, and inclusive activity which continues to emphasise overall development, wellbeing, safety, health and welfare at all levels within the sport.
4.5 maintain the spirit of the sport of basketball and protect the health of those who participate in the sport by implementing, through its rules and regulations, the Irish Anti-Doping Rules published by Sport Ireland as amended from time to time.
4.6 further the education of all by encouraging and enabling their participation and involvement in basketball in Ireland.
4.7 enhance and expand the links the game has with its local, national and international stakeholders, its participants and the community.
4.8 obtain and maintain affiliation to the International Federation - Fédération Internationale de Basketball ("FIBA"), the Olympic Federation of Ireland ("OFI") and co-operate with or affiliate to any other appropriate body that the Association shall approve from time to time.
4.9 subject to the jurisdiction of Sport Dispute Solutions Ireland ("SDSI") or its successors, decide all matters, disputes or otherwise relating to basketball in Ireland.
4.10 raise funds solely for the promotion and advancement of the aims and objects of the Association in so far as they relate to the development and promotion of the sport of basketball.
4.11 promote, run, hold, carry and/or take part in such games, entertainment and events, as are or will be sanctioned in accordance with the rules, regulations and bye laws for the time being of the Association for the purposes of clause 3 above.
4.12 use the resources and assets of the Association to develop, purchase, renovate and/or extend playing courts or appropriate facilities or any property belonging to the Association or any property of any affiliate (including any Voting Member) to the Association or to assist in such development, purchase, renovation and/or extension, whether such assistance is by way of grant or loan provided same be used for the purposes of clause 3 above.
4.13 purchase, take on, lease or in exchange, hire or otherwise acquire any real or personal property or any rights or privileges which the Association thinks necessary or convenient for the attainment or advancement of any of its objects and to construct or maintain or alter any buildings or erections necessary or convenient for the work of the Association.
4.14 for the purposes aforesaid to buy, acquire, hold, deal with, manage, direct the management of, sell, exchange, mortgage, charge, dispose of, grant, register or otherwise turn to account any right or interest in, over or upon any property of any kind whatsoever and in particular any copyrights, designs, trademarks, patents, licenses, franchise, concessions and the like (or rights in respect thereof) conferring a right to use or any secrets or other information and/or any
film, video, television or broadcasting rights which may seem capable of being used for any of the purposes of the Association and to use, exercise, develop, or grant licenses in respect of or otherwise to turn account any rights and information to acquired and also to undertake any kind of trade business or activity for the purpose of promoting advancing or protecting the interests of persons or bodies engaged in the sport of basketball and to hold shares in any body corporate set up from time to time that is connected with the sport of basketball in Ireland or any activity ancillary thereto.
4.15 to guarantee, grant indemnities in respect of, enter into any suretyship or joint obligation, or otherwise support or secure, whether by personal covenant or by mortgaging or charging all of any part of the undertaking, property and assets (present and future), or by both such methods and whether in support of such guarantee or indemnity or suretyship or joint obligation or otherwise, the payment of any debts or the performance of any contract or obligation of any company or association or undertaking or any person including (without prejudice to the generality of the foregoing) any company which is for the time being the Company's holding company of the Company's holding company or subsidiary of the Company or otherwise associated with the Company in business notwithstanding the fact that the Company may not receive any consideration, advantage or benefit, direct or indirect, from entering into such guarantee or indemnity or suretyship or joint obligation or other arrangement or transaction contemplated herein.
4.16 apply for, promote and obtain any act of the Oireachtas, Provisional Order or Licence of the relevant Government Department or other authority for enabling the Association to carry any of its objects into effect, or for effecting any modification of the Association's Constitution or for any other purpose which may seem expedient and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Associations interest, for the purposes of clause 3 above.
4.17 carry on any other business which may seem to the Association capable of being conveniently carried on in connection with the above objects or calculated directly or indirectly to enhance the value of or render more profitable any of the Associations property for the purposes of clause 3 above.
4.18 support and subscribe to any charitable or public object and any institution, society or club which may be for the benefit of the Association or its employees, or may be connected with any town or place where the Association carries on its activities in so far as same shall refer solely to the objects as set out in clause 3 above.
4.19 sell or otherwise dispose of the whole or any part of the business or property of the Association either together or in portions for such consideration as the Association may think fit and in particular for shares, debentures or securities of any company purchasing the same, provide such sale or other disposition shall be consistent with the objects as set out in clause 3 above.
4.20 remunerate any person, firm or company rendering services to or on behalf of the Association.
4.21 control and regulate all participants engaged in basketball who are registered with the Association including without limitation players (both amateur and professional) and regulate all basketball competitions in Ireland.
4.22 establish the specification for equipment and facilities for the playing of basketball in Ireland.
4.23 borrow or raise money for the purpose of the Association on such terms as the Association shall think fit and advisable and, on such security, as may be appropriate.
4.24 apply for such licences or other permits required for the carrying on of any of its objects or any activity conducive or incidental thereto including but not limited to applying for a lottery licence.
and to do all such other things as are incidental or conducive to the attainment of all the above objects.
5. The liability of the members is limited.
6. Every member of the Association undertakes to contribute to the assets of the Association, if the Association is wound up while he, she or it is a member or is wound up within one year after the date on which he, she or it ceases to be a member, for -
6.1. the payment of the debts and liabilities of the Association contracted before he, she or it ceases to be a member, and the costs, charges and expenses of winding up; and
6.2. the adjustment of the rights of contributories among themselves, such amount as may be required, not exceeding $€ 1$.
7. If upon the winding up or dissolution of the Association there remains after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Association but shall be given or transferred to an organisation or organisations having main objects similar to the main object of the Association and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as imposed on the Association under or by virtue of Clause 8 and 9 hereof, such organisation or organisations to be determined by the members of the Association at or before the time of dissolution, and if and so far as effect cannot be given to such provision, then to some charitable object similar to the main objects of the Association. Final accounts will be prepared and submitted that will include a section that identifies and values any assets transferred along with the details of the recipients and the terms of the transfer.
8. The income and property of the Association shall be applied solely towards the promotion of its main objects as set forth in this Constitution. No portion of the Association's income and property shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profits to members of the

Association. No Director shall be appointed to any office of the Association paid by salary or receive any remuneration or other benefit in money or money's worth from the Association. However, nothing shall prevent any payment in good faith by the Association of:-
8.1. reasonable and proper remuneration to any member or servant of the Association (not being a Director) for any services rendered to the Association;
8.2. interest at a rate not exceeding $1 \%$ above the Euro Interbank Offered Rate (Euribor) per annum on money lent by Directors or other members of the Association to the Association;
8.3. reasonable and proper rent for premises demised and let by any member of the Association (including any Director) to the Association;
8.4. reasonable and proper out of pocket expenses incurred by any Director in connection with their attendance to any matter affecting the Association;
8.5. fees, remuneration or other benefit in money or money's worth to any company of which a Director may be a member holding not more than one hundredth part of the issued capital of such company.
9. Annual audited accounts shall be kept and made available to the Revenue Commissioners on request.
10. No addition, alteration or amendment shall be made to the provisions of the main objects clause, the income and property clause, the winding up clause, the keeping of accounts clause or this clause of the Constitution for the time being in force unless the same shall have been previously approved in writing by the Revenue Commissioners.

## ARTICLES OF ASSOCIATION (the "Articles")

The name of the company is The Irish Basketball Association Company Limited by Guarantee (the "Association" or "Basketball Ireland").

## 1. INTERPRETATION

1.1. In these Articles, unless the context otherwise requires:

| "Act" | means the Companies Act 2014; |
| :---: | :---: |
| "ADR" | means the Anti-Doping Rules as specified in Article 23; |
| "Annual General Meeting" or "AGM" | means an annual general meeting of the Voting Members of the Association; |
| "Board" | means the Board of Directors of the Association as described in this Constitution; |
| "Business Day" | means a day, when retail banks in Dublin are open for business other than a Saturday, Sunday or public holiday in the Republic of Ireland; |
| "Chair" | means the chair of the Board, appointed in accordance with Article 12.7; |
| "College Organiser" | means the person who is recognised by the Association as the point of contact between the relevant college and the Association; |
| "Chief Executive Officer" or "CEO" | means the person appointed from time to time as the Chief Executive Officer or secretary general of the Association; |
| "COG" | Means the co-ordinating committee appointed in accordance with Article 18; |
| "COSMC" | Means the Clubs, Official \& Schools Management Committee appointed in accordance with Article 18; |
| "Company Secretary" | means the person appointed from time to time as the company secretary of the Association; |
| "Constituent Bodies" | means such bodies as are ratified as constituent bodies from time to time by the Board; |

$\left.\begin{array}{ll}\text { "Co-opted Director" } & \begin{array}{l}\text { means a Director proposed by the } \\ \text { Nominations Committee and co-opted by the } \\ \text { Board, a director appointed under Article 7.12 } \\ \text { to fill a vacancy in the Co-opted Directors, or } \\ \text { a co-opted director at the date of the adoption } \\ \text { of this Constitution; }\end{array} \\ \text { means the Commissioners and Table Officials } \\ \text { Committee; }\end{array}\right\}$

| "MNCC" | means the Men's National Competitions Committee; |
| :---: | :---: |
| "Month" | means a calendar month; |
| "NABC" | means the National Area Board's Committee; |
| "NBCC" | means the National Basketball Colleges Committee; |
| "NCA" | means the National Coaches Association; |
| "NLMC" | means the National League Management Committee appointed in accordance with Article 18; |
| "NLOC" | means the National League Officials Commission; |
| "Nominations Committee" | shall have the meaning given in Article 8.1; |
| "Non Voting Member" | shall have the meaning given in Articles 2.5; |
| "NRC" | means the National Referees Committee; |
| "Organisation" | means any organisation that is in any way connected with the game of basketball, including but not limited to:- clubs, schools, colleges, Constituent Bodies and area boards; |
| "Person" | includes an individual, a body corporate or Organisation; |
| "President" | shall have the meaning given in Article 19.1; |
| "PPSC" | means the Post Primary Schools Committee; |
| "PSMNC" | means the Primary Schools Mini-Basketball National Committee; |
| "Register" | means the register of Members of the Association kept pursuant to the Act; |
| "Representative" | shall have the meaning given in Article 2.8; |
| "School Organiser" | means the person who is recognised by the Association as the point of contact between the relevant post primary school and the Association; |
| "State" | means the Republic of Ireland; |


| "Vacancy" | means a vacancy which arises in the <br> circumstances set out at Article 16; |
| :--- | :--- |
| "Voting Members" | shall have the meaning given in Article 2.2; |
| "WNLC" | means the Women's National League <br> Committee. |

1.2. Headings in the Articles are used for convenience only and shall not affect the construction or interpretation of these Articles;
1.3. In these Articles references to statutory provisions shall be construed as references to those provisions as amended or re-enacted or as their application is modified by other provisions (whether before or after the date of these Articles) from time to time and shall include references to any provisions of which they are re-enactments (whether or without modification);
1.4. In these Articles, unless otherwise specified, words importing the singular include the plural, words importing any gender include every gender, and words importing persons include bodies corporate and unincorporate; and (in each case) vice versa;
1.5. The law governing the Constitution of the Association is the law of the State;
1.6. "signature" and any cognate word means an electronic signature in accordance with the law;
1.7. "present in person" shall also mean participating by technological means where permitted by law.

## 2. MEMBERS

2.1. The Association has the following categories of Members:-
2.1.1. Voting Members; and
2.1.2. Non Voting Members.
2.2. Subject to clause 2.3, Voting Members shall be:-
2.2.1. the Directors from time to time;
2.2.2. any Organisation which applies for and is granted membership of the Association.
2.3. It is acknowledged that the following Organisations are, at the date of the adoption of this Constitution, Voting Members of the Association:-
2.3.1. Individual registered colleges;
2.3.2. Individual area boards;
2.3.3. Individual area referee associations;
2.3.4. Individual registered post primary schools;
2.3.5. Individual registered primary schools/mini ball;
2.3.6. Individual registered clubs;
2.3.7. СТОС;
2.3.8. The National Coaches Association.
2.4. The bye laws may provide for rules relating to the application, granting, removal and cessation of membership and any conditions attaching to membership including the provision of such information in relation to the finances or affairs of an Organisation as is requested by the Board. For the avoidance of doubt, the bye laws shall apply to all Members of the Association, including but not limited to the Organisations set out in Article 2.3.
2.5. Non Voting Members shall be:-
2.5.1. Individual Members; and
2.5.2. such other categories of members as may be defined in the Association's bye laws.
2.6. Voting Members shall be entitled to receive notice of, and to attend, speak and vote at General Meetings.
2.7. Non Voting Members shall not be entitled to receive notice of, attend, speak at or vote at General Meetings of the Association unless in the capacity as a Representative or proxy of a Voting Member.
2.8. The representative of a Member Organisation ("a Representative"):-
2.8.1. other than a post primary school or college, is the chairperson or secretary for the time being of that Member Organisation;
2.8.2. in the case of a post primary school Member Organisation, is the person notified to the Association by the School Organiser at least 6 Business Days before a General Meeting;
2.8.3. in the case of a college Member Organisation, is the person notified to the Association by the College Organiser at least 6 Business Days before a General Meeting.
2.9. Subject to clause 2.7 and 2.8, a Representative shall have authority to act on behalf of a Member Organisation at any General Meeting of the Association and shall be entitled to exercise all powers in relation to that meeting as if he or she were a Voting Member.
2.10. A Person wishing to become a Member of the Association shall comply with the following conditions of membership: -
2.10.1. the Person has completed an application for membership in such form as the Board may prescribe;
2.10.2. all membership fees due (if any) are paid in full; and
2.10.3. the application has been approved by the Board in its absolute discretion.
2.11. Each Member agrees that, this constitution constitutes a contract between that member and (a) every other member and (b) the Association and that member is bound by this constitution, (which includes the Regulations, bye laws, terms of reference and any policies, procedures or decisions made in accordance with any of them) ("this "Constitution"). Member Organisations also undertake that its constitution or rules shall include a provision that it shall be read in conjunction with and subject to this Constitution. In the event of any conflict between this Constitution and the constitution or rules of the Member Organisation, the provisions of this Constitution shall prevail.
2.12. The Board may from time to time determine the level of membership fees (if any) of the relevant category of Member.
2.13. Membership of the Association cannot be assigned, transferred or shared.
2.14. Without affecting any provision of the bye laws to provide for the cessation of membership in any other circumstances, membership of the Association shall cease:-
2.14.1. on the Member's death or on dissolution of a Member Organisation;
2.14.2. with effect from the receipt by the Company Secretary of notice in writing of resignation from a Member; or
2.14.3. on the cessation of membership in accordance the bye laws of the Association.
2.15. A cessation is without prejudice to any claim that the Association may have against the Member for matters that arose prior to the cessation. The Association may start, or continue with, the prosecution of any proceedings (including but not limited to disciplinary proceedings) against such a Member notwithstanding the cessation, and such Member shall have the same rights and obligations in respect of those proceedings as would have pertained if the Member had not ceased to be a member.

## 3. GENERAL MEETINGS

3.1. Subject to the provisions of this Article 3.2 and 3.3, an AGM of the Association or an EGM of it may be held anywhere on the island of Ireland.
3.2. If the Association holds its AGM or any EGM outside of the State then the Association has the following duty, namely to make, at its expense, all necessary arrangements to ensure that Voting Members can by technological means participate in any such meeting without leaving the State, unless all of the Voting Members entitled to attend and vote at such meeting consent in writing to its being held outside of the State.
3.3. A meeting referred to in Article 3.1 may be held in 2 or more venues (whether inside or outside of the State) at the same time using any technology that provides Voting Members, as a whole, with a reasonable opportunity to participate in the meeting. For the avoidance of doubt, the Association may provide for participation in a General Meeting by providing or facilitating, for that purpose, the use of electronic communications technology, including a mechanism for casting votes by a Voting Member, whether before or during the meeting. The mechanism for casting votes shall not require the Voting Member to be physically present at the General Meeting or require the Voting Member to appoint a proxy who is to be physically present at the meeting.
3.4. The Association shall in each year hold its AGM in addition to any other EGM's in that year and shall specify the meetings as such in the notices calling it. Not more than 15 months shall elapse between the date of one AGM of the Association and that of the next AGM.
3.5. Subject to the provisions of Section 176 of the Act and Article 3.2 and 3.3, the AGM shall be held at such time and at such place on the island of Ireland as the Directors shall appoint.
3.6. The Directors may, whenever they see fit, convene an EGM and an EGM shall also be convened on such requisition or in default may be convened by such requisitions as provided by Section 178 of the Act.

## 4. NOTICE OF GENERAL MEETINGS

4.1. Subject to Sections 175 and 177 of the Act, a General Meeting of the Association shall be called:
4.1.1. in the case of the AGM or an EGM for the passing of a special resolution, by not less than 21 days' notice in writing; or
4.1.2. in the case of any other EGM, by not less than 14 days' notice in writing.
4.2. The notice shall be exclusive of the day on which it is served or deemed to be served and of the day for which it is given and shall specify the place, the day and the hour of the General Meeting and in the case of special business the general nature of that business and shall be given in a manner hereinafter mentioned to such persons as are under the Articles entitled to receive notices from the Association. If the General Meeting is to be held wholly or partly by electronic
communications technology, the notice shall also include:-
4.2.1. the electronic platform to be used for the meeting;
4.2.2. details for access to the electronic platform;
4.2.3. the time and manner by which an attendee must confirm his or her intention to attend the meeting;
4.2.4. any requirements or restrictions which the Association has put in place in order to identify attendees who intend to attend the meeting;
4.2.5. the procedure for attendees to communicate questions and comments during the meeting; and
4.2.6. the procedure to be adopted for voting on resolutions proposed to be passed at the meeting.
4.3. The accidental omission to give notice of a General Meeting to or the non-receipt of notices of a General Meeting by any person entitled to receive notice shall not invalidate the proceedings at that General Meeting.
4.4. In the case of a post primary school Member Organisation, notice shall be given to the School Organiser and in the case of a college Member Organisation, notice shall be given to the College Organiser.
4.5. Notice may be served on or given to a Member by any of the means referred to in section 218(3) of the Act including by electronic means. Electronic means shall include without limitation publication on the Associations' website or email.
4.6. Publication on the website shall require placing the notice of the General Meeting on the Association's website throughout the period from the giving of the notice to the start of the General Meeting to which the notice relates (unless the Association shall be prevented from maintaining such notice on its website by reason of matters outside its control);
4.7. Section 218 (5) of the Act applies in relation to the service of notice.
4.8. Not less than 21 days before the date of an Annual General Meeting, the Company shall publish the following documents on its website:-
4.8.1. the statutory financial statements of the Association for the financial year concerned;
4.8.2. the directors' report in relation to it for that financial year;
4.8.3. the statutory auditor's report on those financial statements and the directors' report.

## 5. PROCEEDINGS AT GENERAL MEETINGS

5.1. Business transacted at an EGM and all business transacted at an AGM shall, other than the following, be deemed special:-
5.1.1. the consideration of the Association's statutory financial statements and the report of the Directors and the report of the statutory auditors on those statements and the report;
5.1.2. the review by the Voting Members of the Association's affairs;
5.1.3. the election and re-election of Directors;
5.1.4. the appointment or re-appointment of statutory auditors;
5.1.5. the remuneration of the auditors.
5.2. No business shall be transacted at any General Meeting unless a quorum of Voting Members of the Association is present at the time when the meeting proceeds to business; save as herein otherwise provided, twenty (20) Voting Members present in person or by Representative or by proxy shall be a quorum.
5.3. If within half an hour from the time appointed for the General Meeting, a quorum is not present, the meeting, if convened upon the requisition of the Voting Members of the Association, shall be dissolved. In any other case, it shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Board shall determine, and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the Voting Members of the Association present shall be a quorum.
5.4. The Chair shall preside as chairperson at every General Meeting of the Association, or if there is no such Chair, or if he or she is not present within fifteen minutes after the time appointed for the holding of the meeting or is unwilling to act, the Board members present shall elect one of their number to be chairperson at the meeting.
5.5. If at any General Meeting, no Board member is willing to act as chairperson or if no Board member is present within fifteen minutes after the time appointed for the holding of the meeting, the Voting Members of the Association present shall choose one of their number to be chairperson at the General Meeting.
5.6. The chairperson may with the consent of any General Meeting which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Save as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.
5.7. At any General Meeting, a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the
result of the show of hands) demanded:-
5.7.1. by the chairperson; or
5.7.2. by at least three Voting Members of the Association present in person, by Representative or by proxy; or
5.7.3. by any Voting Member or Voting Members present in person, by Representative or by proxy and representing not less ten percent of the total voting rights of all the Voting Members of the Association having the right to vote at the General Meeting.
5.8. Unless a poll is so demanded, a declaration by the Chair or chairperson that a resolution has, on a show of hands, been carried or carried unanimously or by a particular majority or lost, an entry to that effect in the book containing the minutes of proceedings of the Association shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.
5.9. The demand for a poll may be withdrawn before the poll is taken.
5.10. If a poll is duly demanded it shall be taken in such a manner as the chairperson directs and the result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
5.11. A poll demanded on the election of a chairperson or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken at such time as the chairperson of the meeting directs and any business other than that upon which a poll has been demanded may be proceeded with pending the taking of the poll.
5.12. A resolution in writing signed by all of the following (a) in the case of a Voting Member Organisation, by a Representative of that Organisation and (b) all other Voting Members of the Association for the time being entitled to attend and vote on such resolution at a General Meeting shall be as valid and effective for all purposes as if the resolution had been passed at a General Meeting of the Association duly convened and held, and if described as a special resolution shall be deemed to be a special resolution within the meaning of the Act.
5.13. The Representatives or proxy of each Voting Member who are present at a General Meeting shall have one vote on a poll. Where both Representatives of a Member Organisation attend at a General Meeting of the Voting Members, only one vote shall be cast by either or both of them.
5.14. No objection shall be raised to the qualification of any voter except at the General Meeting or adjourned General Meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the Chair or chairperson of the meeting whose decision shall be final and conclusive.
5.15. The chairperson of the General Meeting shall have the power to determine, in the case of any doubt, whether or not an individual is a Representative or a proxy of a Member Organisation for the purpose of these Articles. A Member Organisation and any person claiming to be a Representative or a proxy shall furnish such information and documentation as the chairperson may require for the purpose of making his or her determination.
5.16. An ordinary resolution requires a simple majority of the votes cast by the Voting Members of the Association, as being entitled to do so, vote in person, by Representative or by proxy at a General Meeting of the Association;
5.17. A special resolution requires not less than $75 \%$ of votes cast by Voting Members of the Association as being entitled to do so, vote in person, by Representative or by proxy at a General Meeting of the Association;
5.18. In the event of there being an equality of votes, chairperson of the General Meeting shall have a second or casting vote.

## 6. PROXIES

6.1. A Voting Member entitled to attend and vote at a General Meeting of the Association shall be entitled to appoint another person (whether a Member of the Association or not) as his, her or its proxy to attend and vote instead of him, her or it. A proxy so appointed shall have the same right as the Voting Member to speak at the General Meeting and to vote on a show of hands and on a poll.
6.2. No person shall be recognised as representing more than one Voting Member, whether as Representative or as proxy and shall not be entitled to cast more than one vote as a Representative or as proxy. For the avoidance of doubt, casting a vote as a Representative or as proxy, does not prevent a Voting Member casting their own vote.
6.3. The instrument appointing a proxy (the "Instrument of Proxy") shall be in writing and:-
6.3.1. if the appointer is an individual or a Representative of a member organisation, signed by that individual or Representative or
6.3.2. if the appointer is a body corporate either executed under the seal of the body corporate or signed by a duly authorised officer of the body corporate;
6.3.3. subject to clause 6.3.2, under the hand of the individual if a Voting Member or the hand of a Representative of a Voting Member Organisation; or
6.3.4. if the appointer is a body corporate either under seal of the body corporate or under the hand of an officer.
6.4. The Instrument of Proxy or other authority, if any, under which it is signed, shall be deposited at the registered office of the Association or at such other place
within the State as is specified for that purpose in the notice convening the meeting, and shall be deposited not later than the following time:-
6.4.1. six Business Days before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote; or
6.4.2. in the case of a poll, six Business Days before the time appointed for the taking of the poll.
6.5. The depositing of the Instrument of Proxy may, rather than its being effected by sending or delivering the Instrument of Proxy, be effected by communicating the Instrument of Proxy to the Association by electronic means (as defined in Section 2 of the Act) and this Article likewise applies to the depositing of anything else referred to in the preceding Article.
6.6. An Instrument of Proxy shall be in the following form or a form as near to it as circumstances permit:-
[Name of Voting Member] (the "Member") of [Address of Member] being a member of the Association hereby appoint(s) [Name and Address of proxy] or failing him or her
[Name and Address of alternative proxy] as the proxy of the Member to attend, speak and vote for the Member on behalf of the Member at the (annual / extraordinary) general meeting of the Association to be held on [Date of the meeting] and at any adjournment of the meeting.

The proxy is to vote as follows:


## 7. THE BOARD

7.1. The Board of the Association shall be comprised of nine (9) Directors consisting of:-

### 7.1.1. Five Elected Directors;

### 7.1.2. Four Co-Opted Directors;

7.2. Any change to the number of Directors requires a special resolution.
7.3. The Elected Directors shall be elected at a General Meeting of the Voting Members.
7.4. The Co-Opted Directors shall be appointed in accordance with Article 8.
7.5. In the event that a Director, whether an Elected Director or Co-Opted Director, is appointed within six (6) months following the date of an AGM, that Director shall be deemed to have been appointed at that AGM. If he or she is appointed later than the expiry of the six (6) month period, he or she shall be deemed appointed at the following AGM.
7.6. A Director, whether an Elected Director or a Co-Opted Director shall serve for an initial term. Upon the expiry of the initial term, the Director shall retire from office but still be eligible to be re-appointed (whether as an Elected Director or a Co-Opted Director) for a second term. Upon the expiry of the second term, the Director shall retire from office but shall be eligible to be re-appointed (whether as an Elected Director or a Co-Opted Director) for a third term. No Director who has served 7 years whether consecutive or otherwise shall be eligible for reelection for at least 2 years after stepping down after completion of the $7^{\text {th }}$ year of service.
7.7. The duration of the initial term, the second term and the third term of office for each director during any period of 7 years of consecutive service shall be in accordance with one of the following rotations (each "a Rotation"):-
7.7.1. 3 year- 2 year - 2 year;
7.7.2. 2 year- 3 year - 2 year;
7.7.3. 2 year -2 year- 3 year.
7.8. On or before the appointment of a Director, the Board shall stipulate the Rotation that will apply to that Director. In selecting the Rotation, the Board shall consider the Rotation best suited to optimising the Rotation of Directors with a view to avoiding more than three Directors retiring at the same time.
7.9. In default of the Board making such a stipulation, a Director shall serve on the Rotation that next succeeds the Rotation that applies to Director most recently appointed to the Board.
7.10. The Rotation which applies to the Directors of the Association at the date of the adoption of this Constitution shall be in accordance with a resolution of the Board passed prior to such adoption.
7.11. Any continuous period of service of a Director up to and including the date of adoption of this Constitution shall be taken into account for determining, for the purpose of this Article, the expiry of the initial term, or a subsequent term of office of that Director.
7.12. The Directors may from time to time, on the recommendations of the Nominations Committee (if established at the relevant time), appoint a Director to fill a Vacancy in the Elected Directors or Co-Opted Directors or to make up any shortfall in the permitted number of Elected Directors. The Director so appointed shall hold office only until the next Annual General Meeting and then shall be eligible for re-appointment. Article 7.5 applies in respect of a Director appointed to fill a Vacancy.
7.13. A Director may not appoint an alternate.
7.14. If a Co-opted Director is removed by ordinary resolution in accordance with the Act, the Vacancy arising may be filled only by a resolution of the Board.
7.15. The CEO shall be appointed by the Board for such time, at such remuneration and upon such conditions consistent with the provisions of the Articles as it may think fit, and any CEO so appointed may be removed by the Board.

## 8. THE NOMINATIONS COMMITTEE

8.1. The Board shall establish a Nominations Committee for such period as it considers appropriate. The Nominations Committee shall consist of:-
8.1.1. the Chair for the time being of the Board;
8.1.2. a former Director of the Association appointed by the Board; and
8.1.3. an individual, having appropriate skills and experience of sports governance, appointed by the Board.
8.2. The Nominations Committee shall be responsible for:-
8.2.1. reviewing the annual effectiveness assessments and the composition and skill sets of the Board and the Management Committees to identify any potential needs or skills gaps;
8.2.2. preparing and publishing a summary for the skills and experience required of the Directors and the members of Management Committees. In the case of:-
8.2.2.1. Elected Directors, the summary shall be published with the request for nominations prior to the AGM;
8.2.2.2. Co-Opted Directors and appointed members of the Management Committees, the summary will be provided to the Board, at its request; and
8.2.2.3. elected members of the Management Committees, the summary shall be advised to the Constituent Bodies as part of the election process for the Management Committees.
8.2.3. assessing the suitability of candidates for appointment to the Board and/or the Management Committees, in such manner as the Nominations Committee considers appropriate.
8.2.4. nominating such number of Co-Opted Directors as is necessary to bring the total number of Co-Opted Directors on the Board to four with the objective that the Board members shall reflect an appropriate range and balance of skills, knowledge, equality and diversity for the discharge of the Board's responsibilities;
8.2.5. nominating an Independent chair of the Management Committees with the objective that the nominee shall have the necessary management qualities and leadership skills to chair meetings of the Management Committees;
8.2.6. nominating two Independent members of the Management Committees with the objective that the nominees shall have the specific skill sets and experience to be members of the Management Committees.
8.3. The Nominations Committee shall consult as widely as it deems appropriate.
8.4. The Nominations Committee shall bring its nominations for Co-Opted Directors to the Board when requested and the Board shall determine which (if any) of the Nominees shall be co-opted.
8.5. The Nominations Committee shall bring its nominations for the Independent chair and Independent members of the Management Committees to the Board on its request and its nominations shall be subject to the approval of the Directors.
8.6. No person may be appointed as a Co-Opted Director or as a member of the Management Committees:
8.6.1. if that person has not been nominated for that appointment by the Nominations Committee or
8.6.2. if that person:
8.6.2.1. is a member of the Nominations Committee; or
8.6.2.2. was a member of the Nominations Committee within six months prior to his or her appointment.
8.7. The Nominations Committee shall appoint up to 10 individuals to a disciplinary panel and up to 10 different individuals to an appeals panel in accordance with the relevant bye laws.
8.8. The bye laws of the Association shall set out how the disciplinary and appeals committees will be selected from the disciplinary and appeals panels.

## 9. POWERS OF THE BOARD

9.1. The business of the Association shall be managed by the Directors, who may pay all expenses incurred in promoting and registering the Association, and exercise all such powers of the Association as are not by the Act or Articles required to be exercised by the Association in General Meeting, but subject to:-
9.1.1. any regulations contained in this Constitution;
9.1.2. the provisions of the Act; and
9.1.3. such directions, not being inconsistent with foregoing regulations or provisions, as the Association in General Meeting may (by special resolution) give. However, no direction given by the Association in General Meeting shall invalidate any prior act of the directors which would have been valid if that direction had not been given.
9.2. The Directors may from time to time and at any time by power of attorney appoint any company, firm or person or body of persons, whether nominated directly or indirectly by the Directors to be the attorney or attorneys of the Association for such purposes and with powers authorities and discretions (not exceeding those vested in or exercisable by the Directors and under these Articles) and for such period and subject to such conditions as they may think fit, and any such powers of attorney may contain such provision for the protection and convenience of persons dealing with any such attorney as the Directors may think fit, and may also authorise any such attorney to delegate all or any of the powers, authorities and discretions vested in him.
9.3. The Directors may delegate any of its powers to such person(s), committee, subcommittee or entity as the Board may determine from time to time and on such terms as the Board from time to time determines ensuring that the initial membership, terms of reference and powers of any such entity shall be set out by the Board when such a person or entity is established. For the avoidance of doubt, the Board may delegate the power to such sub-committees to sub-delegate their authority if the Board considers it appropriate.
9.4. All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments, and all receipts for moneys paid to the Association, shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, by such person or persons and in such manner as the Directors shall from time to time by resolution determine.
9.5. The Directors shall cause minutes to be made in books provided for the purpose:
9.5.1. of all resolutions and proceedings at all meetings of the Association, and the Directors and of committees of Directors;

### 9.5.2. of all appointments of officers made by the Directors; and

9.5.3. of the names of the Directors present at each meeting of the Directors and of any committee of the Directors.
9.6. Without prejudice to the general powers and duties conferred on the Board or any other provision of these Articles conferring authority on the Board, the Board will have responsibility for the supervision and management of the Association and its business, including without limitation:-
9.6.1. the governance, strategic development, policy formulation, planning and monitoring the Association on matters affecting basketball on the island of Ireland;
9.6.2. conducting the affairs of the Association in accordance with these Articles;
9.6.3. preparing and approving a business plan annually;
9.6.4. approving financial budgets and statutory accounts;
9.6.5. administering and controlling possession of all of the funds of the Association and applying such funds for such purposes and in such manner as the Board deems necessary or desirable provided these are in line with the objects of the Association;
9.6.6. investing the funds of the Association in such securities or otherwise as the Board deems fit; and
9.6.7. delegating authority to such individuals or bodies as the Board sees fit, including but not limited to the Chief Executive Officer and their staff and to Committees and/or Constituent Bodies.

## 10. BYE LAWS

10.1. The Board may delegate (whether in bye law or otherwise) its power to make, amend or repeal bye laws to such persons or bodies as the Board considers appropriate and to confer on such persons or bodies the power to sub-delegate their authority. Save where the Board determines that an urgent need arises to make, amend or repeal bye-laws, the Board or the person or body to whom it has delegated its authority, shall consult with the Management Committees in advance of finalising proposals to make, amend or repeal bye laws for the Association. The decision to make, amend or repeal a byelaw shall cease to operate with effect from midnight on the date of the next following Annual General Meeting, unless that decision is ratified on or before the date of that Annual General Meeting. Notwithstanding such a decision not being ratified, anything done in reliance on that decision shall continue to have effect.
10.2. The Board shall take into account any proposals to amend bye laws which have been submitted to and approved by the General Conference. The Board has ultimate responsibility for making, amending or repealing bye laws for the

Association provided always that no bye law shall be inconsistent with or repeal anything contained in the Constitution of the Association or constitute such an amendment of or addition to these Articles as could only lawfully be made by special resolution at a General Meeting of the Association.
10.3. Bye laws may include but are not limited to:-
10.3.1. the admission of Members and the rights and privileges of Members;
10.3.2. the procedure of committees and Constituent Bodies insofar as such procedure is not regulated by the Articles or the terms of reference of those committees or Constituent Bodies ;
10.3.3. the conduct of Members in relation to one another, and to the Association, its employees and volunteers;
10.3.4. matters supplemental to Article 8;
10.3.5. any other matter which the Articles provide may be dealt with by bye laws, rules and regulations; and
10.3.6. generally all such matters as are commonly the subject of company rules or bye laws in the case of a national governing body of a sport.
11. RESERVED MATTERS
11.1. The following matters are reserved for the decision of the Voting Members by ordinary resolution:-
11.1.1. matters reserved to members under the Act (save where a special resolution is required under the Act);
11.1.2. the election of Elected Directors; and
11.1.3. the election of the President.

## 12. PROCEEDINGS OF DIRECTORS

12.1. The Directors may meet together for the despatch of business, adjourn and otherwise regulate their meetings as they think fit.
12.2. Questions arising at any meeting shall be decided by a majority of votes.
12.3. Where there is an equality of votes, the Chair shall have a second or casting vote.
12.4. A Director may, and the secretary on the requisition of a Director shall, at any time summon a meeting of Directors. If the Directors so resolve it shall not be necessary to give notice of a meeting of Directors to any Director who being resident in the State is for the time being absent from the State.
12.5. Subject to the provisions at Article 12.10 , the quorum necessary for the transaction of business of Directors shall be fifty percent (50\%) of Directors present in person. For the avoidance of doubt, in the case of 9 Directors on the Board, the quorum shall be 5 Directors.
12.6. The continuing Directors may act notwithstanding any vacancy in their number but, if and so long as their number is reduced below the number fixed by or pursuant to these Articles as the necessary quorum of Directors, the continuing Directors or Director may act for the purpose of increasing the number of Directors to that number or of summoning a general meeting of the Company, but for no other purpose.
12.7. The Directors shall elect a Chair of their meetings. The Chair shall serve for an initial term of two years. Upon the expiry of the initial term, the Chair shall retire as Chair but shall be eligible to be reappointed for a second term of two years. No Chair who has served 4 consecutive years shall be eligible for reappointment as Chair. The Directors may elect a Vice Chair of their meetings. If at any meeting the Chair is not present within five minutes after the time appointed for holding the same, the Vice Chair will chair the meeting. If at any meeting the Chair and the Vice Chair are not present within five minutes after the time appointed for holding the same, the Directors present may choose one of their number to be Chair of the meeting.
12.8. All acts done by any meeting of the Directors or of a committee of Directors or by any person acting as a Director shall, notwithstanding that it is afterwards discovered that there was some defect in the appointment of any such Director or person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a Director.
12.9. A resolution in writing signed by all of the Directors for the time being entitled to receive notice of a meeting of the directors shall be as valid and effective for all purposes as a resolution of the Directors as if it had been passed at a meeting of the Directors duly convened and held and may consist of several documents in the like form each signed by one or more of the Directors.
12.10. A meeting of the Directors may consist of a conference between some or all of the Directors who are not all in one place, but each of whom is able (directly or by means of video or other electronic communication) to speak to each of the others and to be heard by each of the others and:-
12.10.1. A director taking part in such a conference shall be deemed to be present in person at the meeting and shall be entitled to vote and be counted in a quorum accordingly; and
12.10.2. Such a meeting shall be deemed to take place-
12.10.2.1. where the largest group of those participating in the conference is assembled;
12.10.2.2. if there is no such group, where the Chair or chairperson of the meeting then is;
12.10.2.3. if neither of 12.10 .2 .1 or 12.10.2.2 applies, in such location as the meeting itself decides.

## 13. THE SEAL

The seal shall be used only by the authority of the Directors or of a committee of Directors authorised by the Directors in that behalf, and every instrument to which the seal shall be affixed shall be signed by a Director and shall be countersigned by the Company Secretary or by a second Director (if any) or by some other person appointed by the Director for that purpose.
14. FINANCE AND ACCOUNTS
14.1. The Board shall ensure the accounts of the Association are maintained in accordance with normal and accepted accounting practice and in particular proper books of accounts shall be kept relating to:-
14.1.1. all sums of money received and expended by the Association and the matters in respect of which the receipt and expenditure takes place;
14.1.2. all sales and purchases of goods by the Association; and
14.1.3. the assets and liabilities of the Association.
14.2. Proper books shall not be deemed to be kept if there are not kept such books of account as are necessary to give a true and fair view of the state of the Association's affairs and to explain its transactions.
14.3. The books of account shall be kept at the registered office of the Association or subject to Section 283 of the Act at such other place as the Board think fit and shall at all reasonable times be open to inspection of the Board.
14.4. The Board shall from time to time determine whether and to what extent and at what time and places and under what conditions or regulations the books of the Association or any of them shall be open to inspection for the Voting Members not being members of the Board and no member (not being a member of the Board) shall have any right of inspecting any account or book or document of the Association except as conferred by statute or authorised by the Board or by the Association in General Meeting.
14.5. The Board shall from time to time in accordance with Section 186 of the Act cause to be prepared and to be laid before the Annual General Meeting of the Association such profit and loss accounts, balance sheets, accounts and reports, as are required by that section, to be prepared and laid before the Annual General Meeting of the Association.
14.6. The Board will adopt such procedures as are appropriate for the lodgement, payment, application, withdrawal and control of the funds of the Association.

## 15. BORROWING POWERS

The Directors may exercise all the powers of the Association to borrow money and to mortgage or charge its undertaking and property or any part thereof, and to issue debentures, debenture stock and other securities, whether outright or as security for any debt, liability or obligation of the Association or of any third party.
16. DISQUALIFICATION, RESIGNATION AND REMOVAL OF DIRECTORS
16.1. A member of the Board shall vacate his or her membership of the Board and cease to be a Director if he or she:-
16.1.1. ceases to be a Director by virtue of any provisions of the Act or he or she becomes prohibited by law from being a Director;
16.1.2. is restricted under Part 14, Chapter 3 of the Act and the Board, at any time during the currency of the restriction, resolve that his or her office be vacated;
16.1.3. dies or becomes subject to a bankruptcy order or interim order or he or she makes any arrangement or composition with his or her creditors;
16.1.4. resigns his or her office by notice in writing to the Association;
16.1.5. the health of the Director is such that he or she can no longer be reasonably regarded as possessing an adequate decision making capacity;
16.1.6. absents himself or herself from the meetings of the Board during a continuous period of six (6) months without the permission of the Board;
16.1.7. is sentenced to a term of imprisonment (whether that terms is suspended or not) following conviction of an indictable offence;
16.1.8. is removed from office by resolution of the Members duly passed pursuant to section 146 of the Act;
16.1.9. he or she is removed from office by resolution of the Board acting in the best interests of the Association.

## 17. VOTING ON CONTRACTS

A Director shall not vote in respect of any contract, appointment or arrangement in which he or she is interested and he or she shall not be counted in the quorum present at the meeting.
18. COG, COSMC AND NLMC
18.1. Subject to provisions of Article 9.3. and Article 18.9, the Board shall establish COG as a sub-committee.
18.2. COG shall be comprised of:
18.2.1. The Independent chair of COSMC;
18.2.2. The Independent chair of NLMC;
18.2.3. The Chair of the Board of Basketball Ireland; and
18.2.4. The President of the Association.
18.3. Subject to the provisions of Article 9.3 and Article 18.9, the Board shall also establish the COSMC and NLMC as sub-committees.
18.4. The NLMC shall be comprised of:
18.4.1. two Independent members appointed by the Board (including the chairperson) in accordance with Article 8; and
18.4.2. one individual representing each of the MNCC, WNLC, NLOC and NBCC.
18.5. The COSMC shall be comprised of:
18.5.1. two Independent members appointed by the Board (including the chairperson) in accordance with Article 8; and
18.5.2. one individual representing each of the PSMNC, PPSC, NABC, NRC, CTOC and NCA.
18.6. Each member of the Management Committees shall have one vote.
18.7. Members of the Management Committee whether elected, or appointed by the Board, shall serve on the Management Committees for such term(s) as the Board considers appropriate, provided the terms do not exceed those prescribed for the Directors.
18.8. The Management Committees' purpose shall each be:
18.8.1. to optimise cohesion in planning and policy across all Constituent Bodies and committees represented on it, and such other sport subcommittees as may be established by the Board from time to time and which have national and/or strategic responsibilities for:
18.8.1.1. competitions, officiating, international participation, and/or
18.8.1.2. development of playing, coaching and officiating standards.
18.8.2. co-ordinate and support the activities of the Constituent Bodies and other sport sub-committees.
18.8.3. to advise, support and update the Board in the promotion, development and implementation of policies and plans consistent with the objectives set down in the Constitution.
18.9. Without affecting the generality of Article 9.3, following consultation with Management Committees, the Board shall determine terms of reference for Management Committees which shall be consistent with the Constitution, bye laws and governance procedures of the Association. The terms of reference shall include details of requirements for operational plans, working relationships and reporting between the Board, the Management Committees, the Constituent Bodies and sport sub-committees referenced in Article 18.8.1.
18.10. Having regard to the Board's overall responsibilities and obligations for the supervision and management of the Association, the Board may, if it considers that it will be beneficial to the overall interests and objectives of Association, amend, supplement or withdraw any functions delegated to the Management Committees.
18.11. The members of the Management Committees shall always act in the best interests of the Association.
18.12. For clarity, sport sub-committees are distinct from special interest and business committees and regulatory committees. The special interest and business committees shall be appointed by and report directly to the Board and the Board may from time to time reorganise, remove or create special interest and business committees.
18.13. The special interest and business committees established at the date of the adoption of these articles are as follows:
18.13.1. Strategic Plan Implementation Group (SPIG)
18.13.2. Nominations Committee
18.13.3. Child Welfare and Safeguarding Committee
18.13.4. Finance Audit and Risk Committee
18.13.5. Volunteer Policy and Support Committee
18.13.6. Diversity and Inclusion Committee
18.13.7. Anti-Doping Committee
18.13.8. Medical Advisory Committee
18.13.9. Elite Performance Committee
18.14. Regulatory Committees may include, but are not limited to:
18.14.1. Disciplinary Committees
18.14.2. Appeals Committees
18.14.3. Bye Laws Committee
18.14.4. such other regulatory committee as is acknowledged by the Board from time to time.
19. THE PRESIDENT
19.1. The Voting Members shall elect a President (the "President") every second year at an Annual General Meeting
19.2. The President shall have the chief representational role of the Association both domestically and internationally.
19.3. The President shall hold office from the date of his or her election for a period expiring upon the completion of the second Annual General Meeting following the date of his or her election. At the end of his/her initial term, the President is eligible for re-election for a further term expiring upon the completion of the second Annual General Meeting following the date of his or her re-election. For the avoidance of doubt, no President shall serve longer than two consecutive terms.
19.4. The President shall be entitled to attend General Meetings of the Association and also meetings of the Board, but he or she shall not be entitled to vote at any such General Meeting of the Association or meetings of the Board and shall have no executive powers. The President shall be under a duty to maintain confidentiality in respect of information disclosed to him or her by virtue of his attendance at such meetings.
19.5. If a vacancy in the office of President occurs, the Directors shall elect by majority vote an acting President to serve until the date of the next Annual General Meeting.

## 20. GENERAL CONFERENCE

20.1. Each year, the Board shall organise at least one conference (the "General Conference") of the Constituent Bodies, the Management Committees, the Board and such other stakeholders as the Board considers appropriate;
20.2. A General Conference will be a forum for communication between the Board, the Constituent Bodies, the Management Committees and such other stakeholders and members in attendance at that General Conference.
20.3. The Board shall consider the views expressed at a General Conference when forming policy. For the avoidance of doubt any views expressed at a General Conference are not binding on the Board.
21. AUDIT

Auditors shall be appointed and be regulated in accordance with Chapters 18 to 20 inclusive of the Act.

## 22. DISCIPLINE

22.1. Members may be disciplined in accordance with the procedures set out in the bye laws of the Association.
22.2. Members may appeal disciplinary decisions in accordance with the bye laws of the Association.
23. ANTI-DOPING
23.1. The Association forbids the use of prohibited substances or methods, a practice generally known as doping in sport. The rules of the Association regarding doping are the Irish Anti-Doping Rules as adopted by Sport Ireland and as amended from time to time (the "ADR").
23.2. The rules contained in the ADR shall have effect and be construed as rules of the Association.

## 24. INDEMNITY

Subject to the provisions of the Act every member of the Board, Company Secretary and other officers for the time being of the Association shall be indemnified out of the assets of the Association against all costs, losses, damages, or expenses in respect of any covenant, contract, or agreement entered into or act or thing done in discharge of his duties or in or about the carrying into effect of any object or purpose of the Association and in respect of any action, suit, proceedings, or other matter whatsoever connected with the Association of the affairs thereof. No member of the Board or any other officer of the Association shall be answerable or responsible for any act, receipt, omission, neglect, default of any other person notwithstanding any receipt or other document signed or act done for the sake of conformity or for any loss or damage whatsoever suffered by the Association unless the same shall happen through his own dishonesty.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

| Noel Keating | 177 Laurel Lodge, Castleknock, Co. Dublin | School Principal |
| :---: | :---: | :---: |
| Paul Ryan | 10, Brookfield, Kimmage Road West, Dublin 12 | Secondary Teacher |
| Mary Baneham | Oherstown Road, Athboy, Cl. Meath | Secondary Teacher |
| Eileen | 23, Greenlea Road, Dublin 6 | Secretary |
| McCarthy |  |  |
| Sean Treacy | 129, Grange Road, Dublin 14 | Vocational School Teacher |
| Enda Byrne | Ennis Road, Ennistymon, Co. Clare | Vocational School Teacher |
| Matt Wright | 50, Goldenbridge Avenue, Dublin 8 | Systems Analyst |


Paue Bgan, 10 Brookfield, Kimmage Road West, Diblin 1. Seccundary Teacher.
mary Bomehomi, OHerstowid Rd, AEXLoy, 6. kea5o Sec. Teackec. A elem mcCartly, 23 epeenlea M. Teremine, ) ublin 6 (Secestay) Neán oreacy 129 Grange Road, Alullini, Iti. tuda But cumis Rd, Rumer veational Rchool decher.


Witness to the above Signatures:-
hevesiv erngenitan st
46, Kildou shiect
Sobbin?

