



Training and Performance Manager – Referees (FIBA National Instructor) Basketball Ireland

Basketball Ireland is the national governing body for Basketball in Ireland. It is part of FIBA, the world governing body for basketball. The organisation's primary role is to promote, develop, and support basketball at all levels and it receives support from Sport Ireland in this role. We are now looking to recruit a volunteer for the role the Referees Training and Performance Manager(FIBA National Instructor).

Purpose of the Role:

We are looking for a dynamic, self-motivated individual with a 'can do' attitude, who wants to make a positive contribution to officiating within Basketball Ireland. The successful applicant will need to be able to demonstrate, both in their application and at interview, their ability to deliver a plan that will support the recruitment, retention and development of officials within Basketball Ireland.

Role Summary

The successful candidate will be expected to

- To create a culture of officiating excellence, through the provision of high-quality development opportunities.
- To deliver a valued Official Development Programme to support the personal development of match officials across Basketball Ireland in line with the FIBA Curriculum and objectives.
- Develop and lead on a strategy for refereeing at all levels of the game, in line with the overall Basketball Ireland and FIBA objectives including:
 - be responsible for the recruitment and retention of officials
 - be responsible for enhancing and promoting the role of officials
 - be responsible for the appointment, control, management and development of the official developer workforce; assessors, tutors, mentors, coaches and other volunteers involved in supporting officiating and the formulation of guidelines and direction for these roles.
- Develop and approve educational structures for officials to guarantee a unified level of education by delivering a comprehensive training and development programme from grassroots to international officials, specifically in the areas of, talent and mentor programmes and education of officials at grassroots and elite level
- Govern the Licensing Programme, evaluation, and grading of officials.
- Work collaboratively with stakeholders to identify and address areas of need for officials across all formats of the game and monitor current and future official needs
- Develop and lead the delivery of a programme for grassroots officials, to support the identification of officials with the potential to develop within the official pyramids and provide opportunities for them to excel.
- Identify areas of need for officials across all formats of the game, implementing strategies for new officials, to convert them from trainee officials to graded officials.
- Actively promote and support referees to progress through the refereeing pyramid.
- Reporting directly to the Chairperson of the National Basketball Referees Association (NBRA).

Essential Requirements:

- Candidate must be an inactive (former) official, who has previously held a FIBA International Licence or a Grade 1 (or local equivalent) licence. The role of Training and Performance Manager will incorporate the duties and requirements of the FIBA National Instructor liaising with the relevant stakeholders in FIBA.
- Ability to influence people and use influencing skills to deliver results
- Impressive communicator, able to present well both verbally and in writing
- Excellent inter-personal skills, to liaise and build relationships with existing stakeholders and partners
- Ability to produce presentations and reports and present them as required
- A positive approach to problem solving, decision making and dealing with a wide range of people including senior stakeholders
- Ability to remain calm and respond positively to challenging situations and difficulties
- Due to the volunteer nature of the role & the majority of stakeholders for officiating within Basketball Ireland, it is important that the successful candidate understands that there will be a need to travel to meetings/events and work unsocial hours at weekends and evenings as required. Successful candidates will also be required to be flexible and adaptable in performing tasks which are normally outside the job specifications but considered commensurate with the role.
- A nominal remuneration and expenses package will be offered by Basketball Ireland to the successful candidate.

The successful candidate will be reporting to the National Basketball Referees Association (NBRA). A CV and cover letter should be sent via email to nbraadmin@ireland.basketball and marked for the attention of Jim Dudley, NBRA interim chair.

The application deadline to submit is Monday 5th December at 1700. Interviews will take place before December 19th.